

# Capturing Skilled Migrants’ Voices

## Launch of the L4S International Experience Survey

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What motivates international workers to leave their country of origin, and what influences their choice of destination? How important is a career in their new place of residence, and what factors help them decide whether to stay, return home or move elsewhere?

These are some of the questions that researchers at Erasmus University in Rotterdam are aiming to answer as part of [Link4Skills](#), a three-year global project focused on bridging the gap between skills supply and demand by promoting international mobility.

In total, 14 institutions from across the world – including in India, Canada and Poland – are taking part in the research, which is supported by the European Union.

Link4Skills is making significant strides in its mission to better understand and address skill shortages across Europe. A key milestone was the launch of the [International Experience Survey](#), designed to gather insights from non-EU skilled migrants currently living in Austria, Germany, Poland, and the Netherlands.

The survey explores how migrants navigate employment and integration pathways, with a focus on skills recognition, mobility, and long-term career prospects. Available in six languages and conducted anonymously, it aims to build a nuanced evidence base to support fairer, more efficient recruitment and retention policies.

The response to our survey so far has been promising, with participants offering valuable reflections on the realities of cross-border labour mobility. The collected data will feed into comparative analysis across partner countries, helping to inform national and EU-level policy recommendations.

This survey exemplifies the project’s commitment to centering migrant experiences in the conversation on sustainable skills policy. It also marks a strong step forward in building a shared understanding between origin and destination countries on how to make international labour mobility fair and future-ready. See this [Dutch News article](#) about the Link4Skills survey.